

occupational health & safety policy

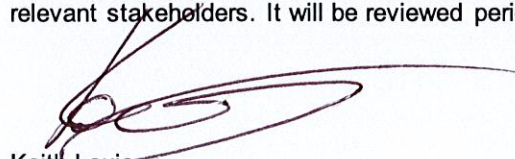
Melbourne Market Authority is dedicated to ensuring a safe and healthy workplace for all employees, contractors, and visitors which eliminates hazards, prevents risk of injury and illness and promotes a culture of wellbeing. To achieve this, we are committed to developing, implementing and maintaining processes which meet the requirements of ISO 45001:2018 Occupational Health and Safety Management Systems (OHSMS).



Occupational Health and Safety Management System Principals

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| 1 | Leadership and Culture | Our leadership team is committed to creating a safe workplace that values employee wellbeing and a positive safety culture. |
| 2 | Legal Compliance | We are committed to complying with all relevant health and safety laws, regulations and codes of practice relevant to our operations. |
| 3 | Worker Engagement | Our leadership will ensure that workers are engaged on matters that affect their health, safety and wellbeing through effective communication, consultation and participation. |
| 4 | Risk Based Approach | We are committed to eliminating safety hazards where possible. We will take a risk-based approach by identifying and assessing hazards and implementing controls to mitigate the impact to an acceptable level. |
| 5 | Operational Control | We establish safe work practices which support workers to operate both effectively, ensuring workers are trained, competent and resourced to perform their roles and responsibilities. |
| 6 | Emergency Management | We will prepare for foreseeable emergency events by ensuring appropriate resourcing, training and response processes are implemented. |
| 7 | Inspection and Monitoring | We set safety objectives, monitor performance, and continuously improve our safety practices. We will analysis, evaluate and monitor our performance to ensure our operations and systems remain effective. |
| 8 | Continuous Improvement | Our organisation is committed to continually improving our operations, processes, and overall performance through regular reviews and actions which support continual improvement. |

To support this Policy Statement, we will create, maintain and periodically review measurable safety objectives and targets that align with our strategic direction. This Policy Statement will be communicated to all employees, contractors and made available to relevant stakeholders. It will be reviewed periodically to ensure its continued suitability.


Keith Louie
Chief Executive Officer